

# 威明頓主恩堂

## Wilmington Community Evangelical Church

1512 Brackenville Road, Hockessin, DE 19707

(302)-239-4990

[www.WCEC-Home.org](http://www.WCEC-Home.org)

### Pastor of English Ministry

Nestled in an upper-middle class suburban community in the northern tip of Delaware is an English speaking congregation within a church founded by Chinese immigrants. Over the decades, slow but steady progress grew this congregation into not just middle and high schoolers but also a college group and a band of adult believers and seekers. Even though this is an English speaking congregation, all age groups in the English ministry encompass first, second, and third generation Chinese immigrants as well as some non-Asian Americans. Cross-cultural couples also make up an important ministry focus. The congregation is on a growth trajectory and has dedicated coworkers in every group. This congregation is searching for a pastor to work in this unique niche in the kingdom of God.

The key responsibilities of this position involve preaching and teaching, discipleship, conducting ordinances, (e.g., baptism, Holy Communion, etc.), visitation, counseling and extending hospitality to people. The pastor should assess the needs of the church, set the vision, plan and execute curriculum and events, and review the ministry progress with the board and lay leaders. The pastor will need to be a team player and a communicator; it is not expected that the pastor will do everything himself, but he must be able to train and equip coworkers and delegate responsibilities. The pastor would find the time to connect with both believers and seekers outside of church activities. The pastor's family should become an integral part of this family of God. The pastor is also responsible for overseeing the Youth minister and coordinating events/vision with the Mandarin ministry pastor and co-workers.

Outside of the heart of a shepherd, organizational skill is an important criteria in this position. It is expected that in the interview process, the prospective candidate provides a self-evaluation on his strengths and weaknesses as a pastor and a team player. There is a part-time pastor's assistant who supports the Mandarin ministry pastor, the English ministry pastor, and the Youth minister.

Founded in 1981, Wilmington Community Evangelical Church (WCEC) is a bi-cultural and bilingual (Mandarin Chinese and English) church committed to building up the kingdom of God among the Chinese and friends of the Chinese in northern Delaware and the surrounding Maryland, New Jersey, and Pennsylvania. Average Sunday attendance is around 360 of which 75-90 people attend the English Sunday service. A typical English Sunday service includes youth, parents of the youth, college students, young professionals, and adults. The church currently has a Mandarin ministry pastor and a full time children's ministry staff.

The average attendance of the weekly youth ministry Friday activity is between 40 and 55; the church is currently recruiting a Youth minister. There are about 20 college students; many of them are part of the InterVarsity campus ministry at the University of Delaware. The adults meet

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at Sunday school, at a weekly Bible study, and at a monthly Cross-Cultural Couples Fellowship. Knowledge of Mandarin Chinese is an advantage but not a necessary qualification of the candidate.

The vision of the church is “*Mission and Planting*”. Two churches have been planted at West Chester, PA [*West Chester Chinese Evangelical Church* 威彻斯特主恩堂] and at Bear, DE [*New Castle Chinese Evangelical Church* 新城主恩堂] in 2000 and 2007, respectively, with steady growth witnessed in both.

## **General Qualifications**

- Evangelical faith
- Education: Master of Divinity
- Training in counseling preferred

### **Spiritual Qualifications**

- Live a life of faith in Jesus Christ
- Demonstrate a passion for shepherding people

### **Ministry Experiences**

- Preaching and teaching
- One-on-one discipleship
- Provide comfort and encouragement to individuals

## **General Responsibilities**

- Preach and teach
- Conduct ordinances, e.g., baptism, Holy Communion, etc.
- Conduct visitation and counseling

### **Specific Responsibilities**

- Working with Mandarin pastor and other ministry staffs to develop a comprehensive long range church vision
- Plan and lead English ministry in accordance with the long range ministry vision
- Set annual ministry goals and develop plans to achieve such goals; evaluate and report progress
- Recruit, encourage, train, support, and delegate coworkers
- Develop discipleship program and motivate people to change from seekers to believers and from believers to disciples
- Establish personal relationship with people
- Attend church-wide ministry meetings, such as monthly meetings of church Board of Elders and Deacons, etc.

## **Contact**

Send resume to Elder Hsiang Shih, [shihh727@gmail.com](mailto:shihh727@gmail.com), or call (302)-494-8150.

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